

Key 2030 quantified ESG Targets by Thermocast

Safety

- - 50% of the number of accidents with lost time by 2030, compared to the base year 2023

Environment

- - 50% of CO₂ Scope 1 + 2 emissions, compared to the base year 2024
- - 5% of CO₂ Scope 3 emissions, compared to the base year 2024
- 40% of recycled content in static castings
- 10% of recycled content in centrifugal tube forming process
- 0 cases of water pollution

Stakeholder Engagement

- 100% of regular engagement with relevant stakeholder (employees, customers, suppliers, financial community, affected communities)
- 100% of sites with management systems in place (ISO 9001, ISO 14001)
- 100% of employees trained on Thermocast Code of Ethics
- 100% of suppliers informed on Thermocast Code of Conduct

The details and trend of ESG performances compared to the 2030 Targets are present in the different Insights.

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